# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

# Part – A

AQAR for the year (for example 2	013-14)	2015-16		
I. Details of the Institution				
1.1 Name of the Institution		Katwa College		
1.2 Address Line 1	Post Office- Katwa			
Address Line 2	Po	olice Station- Katwa		
City/Town	Katwa			
State		West Bengal		
Pin Code		713130		
Institution e-mail address	kato	coll2009@gmail.com		
Contact Nos.		03453-255049		
Name of the Head of the Institution	n:	Dr. Nirmalendu Sarkar (Principal)		
Tel. No. with STD Code:		03453-255050		

Mol	oile:				9749110550				
Nan	ne of the IC	QAC Co-ordii	nator:	Dr. Kedar	Nath Mitra				
Mobile:  Not Applicable  9434575721									
IQA	AC e-mail	address:			iqackatcoll@gn	nail.com			
	1.3 NAAC Track ID (For ex. MHCOGN 18879)  OR  1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)								
1.5	Website a	ddress:		http://ww n.html	w.katwacollege	.ac.in/communi	catio		
Web-link of the AQAR: http://www.katwacollege.ac.in/AQAR2015-									
For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc									
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1 <sup>st</sup> Cycle	B+	77.15	2007	5 years			
	2	2 <sup>nd</sup> Cycle	-	-	-	-			
	3	3 <sup>rd</sup> Cycle	_	_	_	_			

Revised Guidelines of IQAC and submission of AQAR

4<sup>th</sup> Cycle

1.7 Date of Establishment of IQAC :

26.08.2008

DD/MM/YYYY

1.11 Name of the Affiliating University (for the Colleges)

The University of Burdwan

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NA		
University with Potential for Excellence	NA	UGC-CPE	NA
DST Star Scheme	NA	UGC-CE	NA
UGC-Special Assistance Programme	NA	DST-FIST	NA
UGC-Innovative PG programmes	NA	Any other (Specify)	NA
UGC-COP Programmes	NA		

# 2. IQAC Composition and Activities

2.1 No. of Teachers	07
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	01
2.4 No. of Management representatives	00
2.5 No. of Alumni	02
2. 6 No. of any other stakeholder and Community representatives	04
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	01
2.9 Total No. of members	16

2.10 No. of IQAC meetings held 02	
2.11 No. of meetings with various stakeholders:No. Faculty 03 Students 0	
Non-Teaching Staff 0 Alumni 0 Others 0	
2.12 Has IQAC received any funding from UGC during the year? Yes No No NA*	
If yes, mention the amount	
* A sum of Rs. 3,00,000/- has been received by the College for the functioning of IQAC during XII-th plan.	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. 2 International NA National NA State NA Institution Level 2	2
(ii) Themes  (i) Celebration of centenary of Eienstein's THEORY OF RELATIVIT (ii) ARCTIC BIOLOGY	Ύ,
2.14 Significant Activities and contributions made by IQAC	-
The IQAC plays an active role to help in running the Institution towards achieving the mission of this College situated in a backward area with a high per centage of minority and SC/ST students. The internal members of this cell of this cell met regularly and chalk out important action plans. Most of the major committees of the college are well represented in the IQAC.  Proposal has been taken to open a Study Centre of Rabindra Bharati UniversityRBU  Two members of IQAC have been participated in a workshop for preparation towards NAAC organised by the University of Burdwan.  New committees have been formed.	
<ul> <li>Screening under CAS for promotion of 10 teachers has been conducted in two phases.</li> <li>Preparation of AQAR for the session 2010-11 to 2014-15</li> <li>DCF-II uploading</li> <li>Registration under N-LIST programme</li> </ul>	
> Two issues of a double-blind peer reviewed international research journal on social and natural	
<ul> <li>sciences have been published.</li> <li>A seminar on 'General Theory of Relativity' in commemoration of the centenary of Einstein's theory and has been organised</li> </ul>	

Another seminar on 'Arctic Biology' has been organised. More than hundred students and teachers

Being requested by IQAC, NSS units of the college organised a rally on 'Swachh Bharat Mission'..

from ten Higher Secondary Schools of the town have participated in this seminar.

# 2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
<ul> <li>To publish an International         Journal on Natural and Social         Sciences</li> <li>Organisation of seminars</li> <li>To organise a rally on Swachh         Bharat Mission</li> <li>To open a study centre of         Rabindra Bharati University</li> </ul>	<ul> <li>The College publishes a double blind peer reviewed international research journal named 'International Journal of Research on Social and Natural Sciences' circulated both online and offline twice a year and it has a separate web address assigned to it, www.katwaCollegejournal.com. The College also publishes a multilingual academic journal named 'String'.</li> <li>Two seminars have been organised.</li> <li>NSS, Katwa College organised a rally with the theme 'Swachh Bharat Mission' after being requested by the IQAC Coordinator.</li> <li>Post-Graduate courses on five subjects, viz. Bengali, History, English, Political Science and Education has been launched and this ushered a new horizon for the aspirants of this locality to achieve master degree in these subjects.</li> </ul>

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body  Yes  No  -						
Management Syndicate - Any other body $\sqrt{}$						
Provide the details of the action taken						
The Governing Body of Katwa College approved the proposal regarding submission of AQAR to UGC.						

## Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	16	0	-	0
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	1	0	0	0
Total	17	0	0	0
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

<sup>\*</sup>Netaji Subhash Open University is continuing their Study Centre in college and offers undergraduate, post-graduate degree and one year diploma courses in different subjects. Rabindra Bharati University launched their Study Centre in Katwa College from the session 2016-17 and offered post graduate courses on Bengali, History, English, Political Science and Education.

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	-
Trimester	-
Annual	$\sqrt{}$

1.3 Feedback from stakeholders* (On all aspects)	Alumni	0	Parents	0	Employers	0	Students	0	
Mode of feedback :	Online	NA	Manual	NA	Co-operating	g scho	ools (for PI	EI)	NA

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The College does not enjoy any autonomy in designing and updating or revising the syllabi. It has to strictly abide by the guidelines of the affiliating university.

Nevertheless, during designing /updating/ revision of syllabi, our faculty members are invited to participate in the workshops organized by the university and teachers from our College represent and put valuable inputs over there.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Study Centre of Rabindra Bharati University for post-graduate studies in five subjects, viz. Bengali, History, English, Political Science and Education.

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permane nt faculty

Total	Asst. Professors	Associate Professors	Professors	Others(GLI+PTT+CWTT)
64	15	17	0	08+17+07=32

2.2 No. of permanent faculty with Ph.D.

20	
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Professors		Others		Total	
Professors Pro		Profess	ors						
R	V	R	V	R	V	R	V	R	V
00	24	NA	NA	NA	NA	NA	NA	00	24

2.4 No. of Guest and Visiting faculty and Temporary faculty

19	-	-
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	-	-
Presented papers	4	6	1
Resource Persons	-	2	-

261		1 . 11 . 4 . 1					
2.6 Inn		cesses adopted by the ir					
	1	continuously interact w			_		
	i)	To help in assessing				•	
	ii)	To grow interest in the subject	ne subject; to enli	ghten the stud	dents about t	he scope of the	ıe
	iii)	To make the learners academic and profess		future prospe	ct of the sub	ject both	
	iv)	To encourage them a		eminar lecture	es		
	v)	To help them to use b	_				
	vi)	To make the students				ional issues	
	vii)	To encourage science	e students to app	ear in differer	nt national le	vel exams (II	Т-
		JAM, etc)					
2.7 T	otal No. of a	ctual teaching days	196*				
d	luring this ac	cademic year					
*Colle	ge remains o	closed for almost a mon	th in connection	with assembly	y election.		
		Evaluation Reforms in	=				
		n (for example: Open B		_			
Ι	Oouble Valua	ation, Photocopy, Onlin	e Multiple Choic	e Questions)			
	The Colle	ge, working under an at	ffiliating universi	ty, cannot ma	ke any such	reform. The	
	College fo	ollows the question patt	ern of the Univer	sity for its Int	ernal Exami	nations so tha	ıt
	the learner	rs be better prepared for	r their final unive	rsity examina	tions.		
2.9 N	o. of faculty	members involved in c	curriculum	1	1	1	
		/ revision / syllabus dev		1	1	1	
	_	f Board of Study/Facult	-	velopment w	orkshop		

70 (Approx)

2.10 Average percentage of attendance of students

# 2.11 Course/Programme wise

distribution of pass percentage: Day and Evening

Title of the	Total no. of	Division				
Programme	students					
	appeared	Distinction %	Ι%	II %	III %	Pass %
B.A	1189	-	2.19	15.64	17.33	35.16
B.Sc	210	-	16.67	38.57	1.90	57.14
B.Com	11	-	0.00	36.36	0.00	36.36
B.Ed	99	-	100	0.00	0.00	100

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The Body always keeps in touch with the departments regarding teaching-learning process and other departmental activities. The Coordinator and other members of IQAC accompany and help departments to approach the authority for procurement of equipments, books, renovation of laboratories and organisation of academic excursions.

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	1
Staff training conducted by the university	-
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	4
Others	2

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	21	12	NIL	0
Technical Staff	10	12	NIL	0

## Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - > The Research Committee works in coordination with the IQAC for promoting and monitoring research work of the faculty members of the College. Both agencies help teachers in finding avenues and applying for grants for such work.
  - > IQAC also helps the teachers in acquiring leaves for attending seminars, symposia, workshops, conferences etc.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	05	03	02
Outlay in Rs. Lakhs	0.8006	8.063	1.1025	0.8006

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	8	1	-
Non-Peer Review Journals	2	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 I	<b>J</b> etails	on.	Impact	tactor	ot	pub.	licat	tions
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Range	5.276-0.631	Average	-	h-index	-	Nos. in SCOPUS	-	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2015-2016	UGC	NA	110250
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	_	-	-	-
Total	-	-	-	110250

3.7 No. of books published i) W	ith ISBN No.	7 C	hapters in I	Edited Bo	ooks			
ii) W 3.8 No. of University Department	ithout ISBN No				-			
UGC-		CAS		ST-FIST BT Scher	me/funds	-		
3.9 For colleges Auton INSPI		CPE	╛	BT Star S	(specify)	-		
3.10 Revenue generated through o	consultancy	-						
3.11 No. of conferences	Level	International	National	State	University	College		
	Number	0	0	0	0	0		
organized by the Institution	Sponsoring agencies	NA	NA	NA	NA	NA		
3.12 No. of faculty served as expe	erts, chairpersor	ns or resource p	ersons	0				
3.13 No. of collaborations International 0 National 0 Any other 0								
3.14 No. of linkages created during this year 0								

Teach	ers apply	_		-		_	s no annual bud neir research w	_	
Fro	om Fund	ing agency	NA	From	Managemen	t of Univer	sity/College	NA	
To	tal		NA	]					
		atents receiv	ed this year	Nation		Applied 0 Granted 0 Applied 0 Granted 0 Applied 0 Granted 0 Applied 0 Granted 0 Applied 0			
recogn	nitions		faculty and re	esearch	fellows				
	Total	Internation	al National	State	University	Dist Co	llege		
	-	-	-	-	3	-	-		
wł and	no are Pl l student	n. D. Guides ts registered	ne Institution under them I by faculty fro	om the I	2 2 Institution	-			
3.20 N	lo. of Re	esearch scho	lars receiving	the Fell	lowships (Ne	wly enrolle	d + existing or	nes)	
	•	JRF -	SRF	-	Project Fe	llows	Any othe	er	-
3.21 N	Vo. of stu	udents Partic	cipated in NSS	s events:	: Universit National		State le Internat	vel ional level	-

3.22 No.	of students particip	pated in NC	C events:				
				University level	00	State level	85
				National level	02	International level	00
3.23 No.	of Awards won in	NSS:					
				University level	00	State level	00
				National level	00	International level	00
3.24 No.	of Awards won in	NCC:				·	
				University level	00	State level	00
				National level	00	International level	00
3.25 No.	of Extension activi	ties organiz	ed			l	
	University forum	-	College fo	rum -			
	NCC	4	NSS	-	Any	other -	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

#### **Activities by NSS:**

- NSS volunteers cleaned up the campus regularly.
- 57 NSS volunteers, including 40 girl students, organised a special camp at the adopted village Nanagar. The theme of the Camp was 'Environment including preservation of nature resources and conservation of Cultural/Historical Heritage'.
- A special camp with the theme **Social and Cultural Awareness** was held in the College with 105 female students and 113 male students.
- Saplings were planted by the volunteers, and numerous programmes were undertaken to take care of the plants, such as fencing & watering.
- The NSS volunteers observed the following days:

World Health Day(7.4.15), World Anti Tobacco Day (31.5.15), World Environment Day, Independence Day, College Foundation Day, Foundation Day of Students' Health Home, NSS Day, World AIDS Day, Human Rights' Day, Yuva Diwas, Netaji's Birthday, Republic Day, Bhasha Diwas

#### **Activities of NCC:**

Battalion 58 of NCC, Katwa College observed the following important days: Independence Day, Republic Day, Swami Vivekananda Birth Day, Netaji Birthday No Tobacco day.

NCC cadets participated in Blood Donation Camp

# **Criterion – IV**

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.5 acres	NIL	NA	11.5 acres
Class rooms	25200 sq. ft.	NIL	NA	25200 sq. ft
Laboratories	23700 sq.ft.	NIL	NA	23700 sq.ft.
Seminar Halls	2320 sq.ft	NIL	NA	2320 sq.ft.
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	0	0		0
Value of the equipment purchased during the year (Rs. in Lakhs)	-	1.5790+1.53861=3.1176	college fund & UGC	-
Others	-	-	-	-

# 4.2 Computerization of administration and library

The Office is fully computerized and has internet facility, both LAN and Wi-Fi enabled. The Central Library catalogue is partially digitalized.

## 4.3 Library services:

DAY SECTION	Ex	isting	New	ly added	Total	
	No.	Value(Rs)	No.	Value(Rs)	No.	Value(Rs)
Text Books	31441	5360713	Nil	-	31441	5360713
Reference Books	5692	2364098	6	1775	5698	2365873
e-Books	NIL	-	-	-	-	-
Journals	38	98117	38	17237	38	115354
e-Journals	NIL	-	-	-	-	-
Digital Database	NIL	-	-	-	-	-
CD & Video	44	Free of	NIL	-	44	Free of cost
		cost				
Others (specify)	NA	-	-	-	-	-
MORNING	Ex	isting	Newly added		Total	
SECTION	No.	Value(Rs)	No.	Value(Rs)	No.	Value(Rs)

Text Books	2769	425030	-	-	2769	425030
Reference Books	-	-	3	1360	3	1360
e-Books	-	-	-	-	-	-
Journals	-	-	-	-	-	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-
B.ED. SECTION	Ex	isting	New	Newly added		otal
	No.	Value(Rs)	No.	Value(Rs)	No.	Value(Rs)
Text Books	4623	740880	247	36935	4623	738520
Reference Books	57	42045	08	10360	65	52405
e-Books	-	-	-	-	-	-
Journals	95	5070	-	-	95	5070
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	58	2	44	2	-	8	50	-
Added	3	0	-	-	-	3	-	-
Total	61	2	44	2	-	11	50	-

# 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- ➤ Principal's Office, the general Staff Room, the B.Ed Staff room, IQAC Meeting Room and the Day Office are all provided with wi-fi connection.
- > The renewal of N-LIST has been done. Teachers and students have free access to this programme.
- ➤ The College Office is entirely computerized; the non-teaching staffs carry out e-billing, online admission, and correspondence with affiliating university & State Higher Education Department.
- The Day Office has one all-in-one printer-copier-scanner-fax machine. Remote printing can be done from all the computers. All the desktops in the Day Office are LAN connected.
- > The process of installation of the library software KOHA has been started.
- ➤ The Governing Body decided to install ICT facilities in at least one room at the beginning and the process has been initiated.

4.6 Amount spent on maintenance in lakhs:

i) ICT 2.90200

ii) Campus Infrastructure and facilities 1.03657

iii) Equipments 0.05100

iv) Others 0.48519

**Total:** 4.47476

## Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - ➤ IQAC is committed to incorporate the culture of excellence by extending support to students for improving their efficiency level
  - > IQAC sensitizes students about the following for their all round development
    - To encourage them to appear in different national level exams (IIT-JAM, etc)
    - Free-ship provided from college fund
    - Scholarships from Govt. and Non-Govt. agencies/organizations
    - Scholarships for girl students (KANYASHREE)
    - Scholarships for minority and backward community students
    - Departmental Libraries for helping students by providing books, especially to students from weaker section of the society
    - Low cost hostel facilities to both male and female students
    - Health facilities (multi-gym and Students' Health Home) provided to the students
    - Information about College NSS, NCC, Boys' Hostel, Girls' Hostel, various committees like Grievance Redressal Cell, Internal Complaints Committee, Anti-Ragging Cell etc., Netaji Subhash Open University and Rabindra Bharati University.
- 5.2 Efforts made by the institution for tracking the progression

A few departments try to maintain student progression records.

UG PG Ph. D. Others 5.3 (a) Total Number of students 5829 50 (b) No. of students outside the state 0 (c) No. of international students 0 No Men Women 53.29 2748 46.74 Last Year This Year OBC SC ST OBC Physically Total SCSTPhysically Total General General Challenged Challenge d 3232 127 33 954 126 38 17 5879 29 5520 3363 1198 Demand ratio - 2.18 Dropout % ~15.61 5.4 Details of student support mechanism for coaching for competitive examinations (If any) There is an Employment & Counselling cell in the College. The cell conducts training programmes/ talks relating to students career guidance in collaboration with District Employment Exchange. But we have no structured mechanism for career guidance and placement of students. The Cell readily responds to the requests from Companies/Agencies soughting for applicants Actual data is not available. No. of students beneficiaries 5.5 No. of students qualified in these examinations Katwa College is an undergraduate college; so records are not kept, although many students of this college are persuading their Ph.D degree from different universities and research institutes; even postgraduate fellows are working in different research institutes inside India and abroad. **NET** SET/SLET CAT **GATE** 

**UPSC** 

Others

State PSC

IAS/IPS etc

5.	6	Details	of s	student	counsell	ling a	ınd	career	guidai	nce
$\sim$ .	v	Details	01	staaciit	COGIIDOI	11115 U	uiu	carcer	Salaa	.100

Counselling starts both formally and informally from the beginning when students come for taking admission in the college. The cordial relationships with teaching and non-teaching staff help them in need. The Principal, teachers and Head Clerks offer sympathetic response to students' problems and redress (if possible) those problems.

The teachers provide information to the students regarding prospect of higher studies in and outside the classrooms. Students from needy background are also counselled if and when they seek advice regarding choosing between higher studies and employment.

NΙα	of atrid	lantal	benefitted	
INO.	OT STUC	ients	penerittea	

Actual data is not available.

#### 5.7 Details of campus placement

	On campus						
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed				
NA	NA	NA	NA				

## 5.8 Details of gender sensitization programmes

No such programme has been organised by the institution this year.

#### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	42	National level	0	International level	0				
No. of students participated in cultural events									
State/ University level	ا ا	National level	10	International level	l 0				

5.9.2 No. of medals /awards won by students in S	ports, Games and other	events				
Sports: State/ University level 0 National	level 0 Inter	rnational level 0				
Cultural: State/ University level 0 National	level 0 Inter	rnational level 0				
5.10 Scholarships and Financial Support						
	Number of students	Amount				
Financial support from institution	57	22640				
Financial support from government*	-	-				
Financial support from other sources*	-	-				
Number of students who received International/ National recognitions	-	-				
*Financial support from government and non-government organisat and therefore number of students getting such help and the amount of						
5.11 Student organised / initiatives  Fairs : State/ University level 0 National level 0 International level 0  Exhibition: State/ University level 0 National level 0 International level 0						
5.12 No. of social initiatives undertaken by the studen 5.13 Major grievances of students (if any) redressed:	ts <u>18</u>					
<ul> <li>The students of Physiology Department had grievances regarding the infrastructure and lack of teachers. The problem was solved by renovating the infrastructure and appointing guest lectures.</li> <li>The Students' Union demanded for renovation of the Union Room. The demand was promptly met by the Institution.</li> <li>The Students' Union appealed to the authority for admission of latecomer students for the</li> </ul>						
session 2015-2016, heed was paid to the appearance	al and students were adr	mitted.				

#### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The mission and vision of the College at this juncture are:

- Gender sensitivity and gender equity
- > Introduction of new teaching aids for teaching learning
- > To improve the teacher-student ratio
- > To bring maximum number of students under the umbrella of financial assistance, both governmental and non-governmental.
- 6.2 Does the Institution has a management Information System

The College website, <u>www.katwacollege.ac.in</u> provides all relevant information to the various stakeholders.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The College is affiliated to the University of Burdwan and henceforth is bound to follow the syllabus prescribed by the parent institution. However faculties of this college represent BOS and give the feedback there regarding syllabus and course structure. Thus in one way the teaching community of this college is involved and bears the responsibility of designing, updating and revision of syllabi. The Principal and the IQAC Coordinator keeps in touch with the Secretary of Under Graduate Council, Burdwan University and brings discrepancies ,if any , observed by any department of the college under his notice. The prescribed syllabus has been distributed among teachers under the supervision of the Head of the Department and they prepare the curriculum.

#### 6.3.2 Teaching and Learning

- Tutorial classes are arranged for advanced students.
- Academic counselling is done by teachers with sympathy for slow learners to boost them up and to realize the basic problem or root cause of their poor performance.
- Students are provided with study materials.
- > Students are supplied with a list of books they need to consult for their course.
- > Students are encouraged to consult teachers outside class for any clarification of various topics discussed in class. The students often seek teachers' help in personal matters also.
- ▶ PPT and Multi-media are used for assisting teaching method in some Departments.
- ➤ Teachers enjoy free access to internet; reference books from the Library this helps them in enriching their study materials that are given to the students this in turn ultimately benefits the students
- ➤ Class Tests/Unit Tests are taken to get an idea about the students' progress in the concerned subject and to fill the lacuna if any.
- Advanced students are encouraged for further development and motivated to read/consult advanced books/references.

#### 6.3.3 Examination and Evaluation

- ➤ College follows the academic schedule framed by the affiliating university at the beginning of each session(July June).
- Class tests, unit tests are taken by the departments.
- > Performance of the students in these tests is used as the parameter to assess their priogress.
- Based on students" performance in departmental tests, remedial coaching is given to the poor learners.
- > Test examination is arranged centrally and result is published in due time
- > If required, remedial classes are taken.
- Final examinations (Part-I, Part-II & Part-III) are scheduled by the University of Burdwan and students of this college go to some other college to appear at the exam.
- > Home Centre is allowed only for ENVS, Compulsory English & Compulsory Bengali.
- ➤ Programme of Honours practical examinations are scheduled by the university and students of one college go to some other college as routined by the university.
- > General practical examinations are held at home centers.
- ➤ In both these practical examinations, External Examiners are deputed by the university.

#### 6.3.4 Research and Development

- ➤ IQAC encourages and motivates teachers to apply for various research projects and approach the UGC and other funding agencies for financial support.
- The Authority renders help teachers in getting requisite study leave for research work.
- > Tteachers are motivated to publish their research works regularly in peer-reviewed journals.
- Tteachers are assisted by IQAC to get permission from the Principal for participation in seminars/symposia to present their research works.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- ➤ The College has three separate libraries for morning, day and B.Ed. students. The Day library is considered as the central library.
- > The departments have their own seminar libraries which cater especially to the Honours Students.
- All the departments have at least one desktop/laptop with internet connection. Morning and day libraries and Office are also provided with desktops with internet connection.

#### 6.3.6 Human Resource Management

- Contract has been made with private agency for completion of bulk official assignments, like, admission, university registration, form fill-up for university exa, minations, registration under the State Govt. project, Kanyashree, etc
- > Computerization of Office Management including salary disbursement through bank.
- Attendance records of the teaching and non-teaching staff.
- > Regular notification of different activities.
- Maintenance of discipline and peace during Students' Union Election.
- > Systematic dealing with students during registration, admit card and result distribution.
- Regular meetings of various committees for academic and administrative purposes.
- > Introduction of on-line admission.
- Maintenance of college website through which college related notifications are circulated.
- Maintenance of peace and harmony during Saraswati Puja, Navi Diwas and Cultural Programme.

#### 6.3.7 Faculty and Staff recruitment

Recruitment of permanent teachers does not come under the purview of College administration; College sends requisition to College Service Commission (CSC) for filling up the vacancies in substantive posts; CSC calls applicants for interview and then list of qualified candidates are published. Name of one successful candidate from the published panel is recommended to the respective college who had submitted requisition for filling up of vacancy in a specific substantive post. After receiving the recommendation from CSC, the Governing Body of the College decides to appoint the recommended candidate in that substantive post and Principal who is also the Secretary of the Governing Body issues Appointment Letter in the format prescribed by CSC to the candidate and if he/she is willing to accept the offer, joins in that post.

The same procedure is followed also in case of recruitment of the Principal.

The college appoints Contractual Whole-Time Teachers, Part-Time teachers, Guest Lecturers etc. from among qualified applicants in order to overcome the deficiencies due to vacancies in substantive posts. For such appointments, norms of the affiliating University are followed. As a part of selection process in such recruitments, the college advertises in local and well circulated newspapers for guest lecturers. The Interview Board/Selection Committee is formed with one University Nominee, one Principal's Nominee and the respective Departmental Head. Selection Committee's recommendation is placed in the Governing Body meeting and appointment letters are issued to the selected candidate.

Recruitment of non-teaching staff – Non-Teaching staffs are recruited as per the Staff Pattern of Higher Education Dept., Govt. of West Bengal. The College publishes advertisements in newspapers inviting application for the same. A Selection Board is set up as per the norms of Higher Education Dept., Govt. of West Bengal and candidates are selected after written and viva voci test. The last appointment in the post of full-time Non-Teaching Staff was made in 1987.

#### 6.3.8 Industry Interaction / Collaboration

Usually such programmes are not conducted by the College since there is no provision for such interaction or collaboration in the Syllabi.

#### 6.3.9 Admission of Students

As per directive of the State Govt. online admission in B.Ed and undergraduate courses has been done by the College in the present academic session of 2015-2016.

#### 6.4 Welfare schemes for Teaching, Non-teaching Staff & Students

- College provides all possible supports to its teaching, non-teaching staff and students in their hours of need.
- ➤ The College releases the salary for its employees on the 1<sup>st</sup> of every month. The College Fund is pays the salary from the College Fund in case the grant from the State Government is delayed and the money is later reimbursed.
- ➤ The College employees established a credit cooperative in February 1989 called Katwa College Employees' Credit Cooperative Society. The Society offers Short Term, Middle Term, medical and Personal loan on first-come-first serve basis as well as need basis.
- A festival advance is bestowed upon all the employees, both permanent and casual, before puja vacation which is recovered later on from the salary.
- > The College arranges Provident Fund loan for its employees as early as possible on need basis
- The College provides quarters for its permanent teaching staff. However, all of them cannot be accommodated in the quarters as the number of quarters is few in number.
- ➤ College provides free internet facilities to teachers, non-teaching staffs and students.
- > College has one Central Library, and most of the Depts. Have their own seminar libraries which provide books to the students.
- The financially backward students are offered concession from the College Fund (free studentship for the whole year or for a few months as per need).
- Students are sensitized about various Governmental (Scholarships for SC/ST/OBC, Minority Scholarships, Met-Cum, Kanyashree etc.) and non-Governmental (Jindal Foundation, Tata-Inspire, Priyambada Birla Fellowship etc.) scholarships and given all kinds of support in acquiring the same. Two Gr. C Staffs have been deputed for the purpose. The Students' Union also plays a constructive in sensitizing the students about the free studentships and the scholarships.
- The College strictly follows the reservation policy of the Government of West Bengal

regarding admission of students to First Year and B.Ed.

- > Students from remote areas are provided with low cost hostel facilities.
- Departments have their own seminar libraries to provide books to the Hons. Students.
- > The College provides for First Aid but has no other internal medical facility. However, the College has a tie-up with West Bengal Students' Health Home, Katwa Unit. Any current student may visit the Health Home with his/her Fee Book between 3 pm and 4.30 pm seven days a week, and see a doctor free of cost. The students are also provided with medicine for Rs.5 a day. The students are sent to the main unit in Kolkata for better treatment if the need arises.
- ➤ In case of medical emergency students are sent to Katwa Sub-Divisional Hospital for treatment. This support is provided to outside students too during University examinations. The same provision is made available for teaching and non-teaching staff too during working hour.
- College provides free Wi fi and internet facilities to teachers, non-teaching staffs and students.
- ➤ The college provides multi-gym facility to all its stakeholders.

6.5 Total corpus fund generated	NIL				
6.6 Whether annual financial audit l	nas been done	Yes	٧	No	-

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ext	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No	NA	No	NA	
Administrative	No	Govt.	V	DPI nominated Audit Agency	

6.8 Doe	s the University/ Aut	onomous Colle	ge declares resi	ılts within	30 days?	
	For	r UG Programn	nes Yes	_ N	o <b>v</b>	
	For	r PG Programm	ies Yes	_ N	0	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The College does not enjoy the opportunity of implementing/introducing any examination reforms or to change/modify/reorient syllabi and is bound to follow the rules and regulations of the University of Burdwan.

- BU introduced 1 + 1+ 1 system for undergraduate courses in 2007 and after completion of each year final examinations (viz. Part-I, Part-II and Part-III) are convened by the University. Like other colleges, our College is selected as a venue for these exams and students from other colleges come here to appear for the exams.
- Setting of question papers, moderation, evaluation of answer scripts and publication of results, scrutiny, reviews are administered by the university. Faculties are appointed for carrying out these academic works and they do these actively.
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University does not allow autonomy to its affiliated colleges.

#### 6.11 Activities and support from the Alumni Association

- Ex-students actively participate in different programmes of the College like Saraswati Puja, Nabin Baran (Freshers' Welcome), Nabi Diwas (celebrating inter-communal peace and harmony), Cultural Programme (i.e., College Social), Annual Sports, etc.
- Some Ex-students volunteer to make special camps and other programmes of NSS and NCC successful.

#### 6.12 Activities and support from the Parent – Teacher Association

Warm relation begins from the time of admission between teachers and parents and continues even after the students pass out from the College. Katwa is a village-based subdivisional town and the inhabitants of this area are very sociable and cordial in their interaction. Almost every house has at least one present or former student of the College. Teachers are revered by the people of this place and the latter feel free to approach any staff of the college for help. This mutual relationship helps to inculcate a sense of discipline and social responsibility in the young minds.

6.13 Development programmes for support staff

The support staffs have free access to internet.

**Training and opportunity to develop skill**: They are informally trained for COSA, computerized billing, online admission, correspondence with the State Govt., UGC and the affiliating university.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- > The College has three well maintained fenced gardens (one floral and one medicinal herb).
- > Plantation of saplings is organized regularly by the NSS.
- NSS volunteers frequently clean the College Campus.
- > Cleaning of laboratories, Office and class rooms are done periodically by the support staff and the students of the respective departments.

#### **Criterion - VII**

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The 100-Point Roster has been updated and approved by the State Backward Class Welfare Department and requisition for vacant twenty six (26) teaching posts and one(1) librarian has been submitted to the West Bengal College Service Commission (WBCSC). Interview for recruitment of Assistant Professors has been taken by the WBCSC and hopefully our college will get more than twenty teachers and one librarian in near future which will definitely have a positive impact on the teaching-learning process of the Institution.

Meanwhile, the College has appointed a number of Temporary Teachers to balance the deficiency and also to run the teaching-learning process smoothly.

The College is also trying to acquire the Staff Pattern from the Higher Education Department. At present the Governing Body has decided to draw contract with some experts/agencies for bulk work like admission, registration, form fill-up, etc. till new Staff Pattern is not obtained.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - ✓ Chemicals have been purchased as per requisition placed by the departments (mainly for Chemistry and Bio-Science departments) for smooth running of laboratories
  - ✓ Maintenance and repairing of computers, internet connections and installation of antivirus software for protection of computers
  - ✓ Continuation of internet facilities to offices (Day and Morning + B.Ed.) and various Science Departments
  - ✓ Continuation of internet facilities to offices (Day and Morning + B.Ed.) and various Science Departments, Day and B.Ed. Staff Room, IQAC Room.
  - ✓ Providing wi fi coverage in the Office and Staff Room.
  - ✓ Furniture (cabinet, computer table, chair, executive table, etc) have been procured for departments and administration.
  - ✓ Purchase of instruments/equipments and also their maintenance for smooth running of practical classes of different departments (from College fund in cases of emergency).
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - Blood Donation Camps have been organised twice a year where students and teachers participated. The blood thus collected was sent to Hemraj Blood Bank of Katwa Sub-Divisional Hospital. Blood Donation Awareness Certificate Course is organised every year for the students of the Institution.
  - AIDS Awareness Rally and Swachchh Bharat Rally were conducted by the NSS Units of the College.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - ✓ NSS volunteers cleaned up the campus regularly.
  - ✓ 57 NSS volunteers, including 40 girl students, organised a special camp at the adopted village Nanagar. The theme of the Camp was 'Environment including preservation of nature resources and conservaçtion of Cultural/Historical Heritage.
  - ✓ A special camp was held by the NSS volunteers (77 in number out of which 49 were girls) and community people where the theme was Swachchh Bharat Abhiyan and Nirmal Bangla.
  - ✓ A special camp with the theme Social and Cultural Awareness was held in the College with 105 female students and 113 male students.
  - ✓ Saplings were planted by the volunteers, and numerous programmes were undertaken to take care of the plants, such as fencing & watering.

7.5 Whether environmental audit was conducted?

Yes

No

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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength

- The College has a vast landed area.
- Uninterrupted supply of safe drinking water and power is available in the campus.
- The College has low-cost hostel facilities for both boys and girls.
- The College hosts a Post Office which serves the local community.
- The Institution has its own staff quarters for its faculties.

#### Weakness

- The College suffers from a shortage of classrooms.
- Teacher-student and non-teaching staff-student ratio has become alarming.
- The number of toilets for the learners is limited.
- The Library has an acute space shortage.
- There is a shortage of space in the Laboratories with the number of students increasing every year.
- No major repairing of staff quarter has been done after their construction.

#### **Opportunities**

- The College serves the community by organising blood donation camps, HIV Awareness Rally, Swachchh Bharat Rally etc.
- The College is working towards renovation of the playground.
- The College incorporated study centres of NSOU and RBU; the NSOU study cetre has rapidly been gaining a momentum. These study centres also offer post-graduate courses.

#### Challenges

- One of the major challenges is to train the students in communicative English.
- The main building of the college is quite old and some portions of the building are in dilapidated condition. This has become a challenge for the College to repair the damaged portions of the building.
- It is a challenge to accommodate the increasing number of students in the present built-up area
- The College is trying to secure a staff pattern for the non-teaching staff.
- Major repairing of staff quarter has been needed.

# 8. Plans of institution for next year

The Governing Body of the college has taken following resolutions to be implemented in the following year:

- Repairing of the dilapidated portion of the college building.
- > Outsourcing by external agencies has been proposed to manage the acute staff shortage as stated in SWOC analysis for students' related bulk works like admission, registration, admission, etc.
- ➤ Installation of KOHA as library software.
- Installation of dynamic web site for the college.
- ➤ Installation of a multi-gym with the financial aid provided by the Department of Youth Welfare, Govt. of West Bengal.
- > To frame rules for academic excursion, remuneration of internal staff plus other expenditure during university practical examinations, a Review Committee has been formed.
- > To get non-teaching staff pattern from the state Higher Education Department.
- To open an e-Corner of SBI within the college premises.
- > To get fund from the state government for major repairing and maintenance of the staff quarter.
- > To appoint Guest Lecturers in some departments where teacher-student ratio has become poor due to retirement of full-time teachers.
- > To merge morning and day libraries in order to manage the space shortage.

Name Dr. Kedar Nath Mitra	Name Dr. Nirmalendu Sarkar			
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC			
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# Annexure i:

Month	No. of	No of	No. of			Holida	ys in details	Remarks
	Holidays	Sundays	Working days	Date	Day		Particulars	
July '15	1	4	26	18-19	Sat-S	un	Id-Ul-Fitar & Ratha Yatra	
August '15	2	5	24	15 16 29	Sat Sun Sat		Independence Day College Foundation Day Rakhi Purnima	
Sept. '15	4	4	22	5 18 25-26	Sat Fri Fri-		Janmasthami Bishwakarma Puja Id-ud-Uz-Zoha	Meeting with HOD's regarding Academic Affairs during 1 <sup>st</sup> week
Oct. '15	14	4	13	2 12 19-31	Fri M		Gandhi birthday Mahalaya Puja Vacation(Maharam)	Tentative date of 1 <sup>st</sup> unit test for Part-I & Part-II first week
Nov. '15	16	5	9	2-14 17-18 20 25 26-30	Tue Fri W		Puja Vacation Kartick Puja Jagadhatri Puja Gurunanak birthday/ Rash Unit Test Part-I & Part-II	Classes resume after Puja Vacation on 16.11.15
Dec. '15	4+5	4	18	9 24 25 26-31	We Thi Fri	ed urs	Akheri Chahar Sumba Fateha Dohaj Daham X-Mass Day Winter Recess	Date of Students Election will be declared by the University in consultation with civil administration Tentative date of 2 <sup>nd</sup> unit test for Part-I & Part-II second week
Jan. '16	6	5	20	1 12 15 22 23 26	Fri Tue Fri Fri Sat Tue	es	New Years Day Vivekananda's Birthday Pousparban Fateha Yaz Daham Nataji Birthday Republic Day	Annual Sports
Feb. '16	1	4	24	13 14	Sat Sun		Sarasawati Puja	Tentative date of Test Examination for Partl & Part-II 2 <sup>nd</sup> week
March'16	4	4	23	7 23-24 25	Mo Wed Fri	n d-Thurs	Shibaratri Dol Yatra Good Friday	
April '16	2	4	24	13 14 15	Wed Thur Fri		BR Ambedkar's Birthday Bengali Naba Barsha Ramnabami	Classes will remain suispended due to University Exam
May '16	20	5	6	1 8 9-31 Univers	Sun Sun sity Exa	mination	May Day Rabindra Jayanti Summer Recess &	Summer recess starts from 9 <sup>th</sup> May to 12 June . including Buddha Purnima and Sab-e-Barat. University Exam will continue
June '16	12	4	14	1-12 Univers	sity Exa	mination	Summer Recess &  University Examination	University Exam will continue
Total	101							

#### Annexure i

## Academic Calendar and List of Holidays for the Academic Session 2015-2016

No of Holidays	- 30+24 =54
No of Sundays	52
Total No of Holidays excluding Sundays—	106.
Total No of Effective Teaching days	214
Total no of Working days	260
Principal's Discretion	05

#### Annexure ii

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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